

ΔVΔNOS

Q4 2023 Earnings Presentation

February 20th, 2024

Getting patients back to the things that matter.



Joe WoodyChief Executive Officer

Business Progress Against 2023 Priorities



Michael Greiner

Senior Vice President, CFO & Chief Transformation Officer

Q4 Results & 2024 Planning Assumptions

DISCLAIMER REGARDING FORWARD-LOOKING STATEMENTS

Certain matters in this presentation, including expectations and planning assumptions, any comments about our expected performance, and any estimates, projections, or statements relating to our business plans, objectives, acquisitions and transformation initiatives, constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are based upon the current plans and expectations of the management of Avanos Medical, Inc. ("the Company," "we" or "our") concerning future events impacting the Company.

These statements are subject to various risks and uncertainties that could cause our actual results to differ materially from those expressed or implied in such statements, including risks related to changes in the competitive environment; market demand and pricing pressure; cost containment measures that could adversely affect the price of or demand for our products; raw material, energy, and other input costs; supply chain disruptions (including availability of drugs used in our Surgical Pain and Recovery products); inflation; rising interest rates; the ongoing conflicts between Russia and Ukraine and in the Middle East; our ability to successfully execute on or achieve the expected benefits of our transformation initiative or our divestiture, acquisition or merger transactions; financial conditions affecting the banking system and the potential threats to the solvency of commercial banks; economic conditions; currency exchange risks; human capital risks, cybersecurity risks; intellectual property risks; changes in reimbursement levels from third-party payors; and legislative and regulatory actions. There can be no assurance that these future events will occur as anticipated or that the Company's results will be as estimated. Forward-looking statements speak only as of the date they were made, and we undertake no obligation to publicly update them. For a more complete listing and description of these and other factors that could cause the Company's future results to differ materially from those expressed in any forward-looking statements, see the Company's most recent Annual Report on Form 10-K and Quarterly Reports on Form 10-Q.

NON-GAAP FINANCIAL MEASURES

This presentation includes financial measures that have not been calculated in accordance with accounting principles generally accepted in the U.S., or GAAP. The Company provides these non-GAAP financial measures as supplemental information to its GAAP financial measures. Management believes that such non-GAAP financial measures enhance investors' understanding and analysis of the Company's performance. As such, results and outlook have been adjusted to exclude certain items for relevant time periods as indicated in the non-GAAP reconciliations to the comparable GAAP financial measures included in this presentation and posted on our website (www.avanos.com/investors). These non-GAAP financial measures should not be considered in isolation or as a substitute for analysis of our results as reported under GAAP.

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Reflections on Performance

Topline shortfall mitigated by our transformation initiatives

 Continue to experience strong demand in our Digestive Health product portfolio

Achieved backlog reduction plan

 Remain focused on getting patients back to the things that matter as we meet customer needs



Fourth Quarter & Full Year Performance

During the fourth quarter

- Achieved net sales of \$173 million. Excluding currency and the impact of products no longer sold, organic sales down 4% vs. prior year
- Generated \$0.36 of adjusted diluted EPS and \$32 million of adjusted EBITDA
- Adjusted gross margins at 58.6% and SG&A as a percentage of revenue 38.9%

On a full year basis

- Achieved net sales of \$673 million. Excluding currency and the impact of products no longer sold, organic sales were in line with last year
- Delivered \$1.03 of adjusted diluted EPS and \$99 million of adjusted EBITDA
- Adjusted gross margins at 59.1% and SG&A as a percentage of revenue 43.3%

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Solid year for Digestive Health

- Digestive Health revenue grew almost 3% for the quarter and 10% for the year (constant currency / normalized sales)
- Above market growth from CORTRAK guided tube placement
- Sequential growth for NeoMed

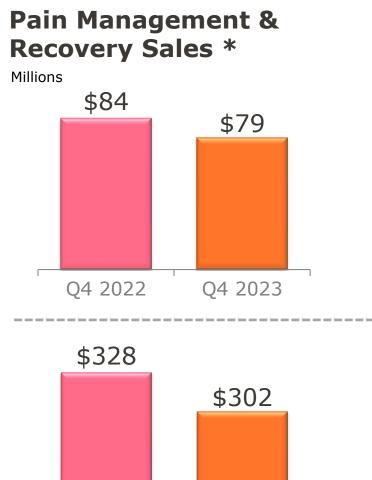
Digestive Health Sales





Pain Portfolio Showing Signs of Turnaround

- Pain Management down 12% for the quarter and close to 11% for the year (constant currency / normalized sales)
- Trident sales off to a solid start
- Sequential improvement in Interventional pain and Game Ready
- Surgical pain flat versus prior quarter
- HA sales continue to experience near-term volatility but programs in place to stabilize



FY 2022

FY 2023

Priorities for Reimagining our Business

1 Optimization

Strategic & Commercial Optimization

2 Portfolio

Transform the Product Portfolio

Cost Management

Additional Cost

Management
Initiatives to
Enhance Operating
Profitability

4 Capital Allocation

Continued Efficient
Capital Allocation
Strategies to
Expand Return on
Invested Capital

DELIVERING VALUE TO ALL STAKEHOLDERS

Transformation Year 1 – Accomplishments

Strategic & Commercial Optimization

- Digestive Health execution (MIC-KEY*, CORTRAK* and NEOMED*)
- Pain Management & Recovery turnaround (GAME READY*, COOLIEF*, AMBIT*, ORTHOGENRX* and Diros)

Transform the Product Portfolio

- Exited low-margin and low-growth product categories (~\$17M, excl. RH divestiture), advanced SKU rationalization
- Divested Respiratory Health, acquired Diros Technology
- Additional Cost
 Management
 Initiatives to
 Enhance
 Operating
 Profitability

- Simplified supply chain through product focus and improved plant execution
- Executed approximately \$20M in cost savings
- Continued
 Efficient Capital
 Allocation
 Strategies to
 Expand Return on
 Invested Capital
- M&A with RH divestiture and Diros acquisition
- Executed \$40M in share repurchases

DELIVERING VALUE TO ALL STAKEHOLDERS

Pain Management & Recovery: Key to Avanos Organic Growth

COMMERCIAL RESET | REFINED BRAND STRATEGIES | INVESTMENT

Delayed Turnaround

Supply chain shortages

Longer customer reacquisition cycle

Persistent HA market challenges

Reasons to Believe

- Sustainable supply improvements: backorders reduced from \$13M to \$1.5M
- Surgical Pain stabilized and set for growth
- Game Ready on track for MSD in 2024
- IVP stable w/favorable Int'l COOLIEF reimbursement
- HA expected to stabilize by end of 2024
- Diros/Trident launched in US markets

EXPECT ~6% YOY PAIN GROWTH, EXCLUDING HA & FX

Q4 & FY 2023 Results

Michael Greiner Senior Vice President, CFO & Chief Transformation Officer



Fourth Quarter and Full Year Performance



FY EBITDA Margin favorable to 2022

Adjusted gross margin 80 bps lower compared to 2022

- Unfavorable impact of currency, raw material inflation and HA price volatility; partially offset by Frontier savings
- Anticipate 2024 gross margin to be approximately 60%



SG&A margin profile has improved throughout the year

- Sequential improvement of 270 bps compared to third quarter of this year
- On a full year basis, 140 bps improvement

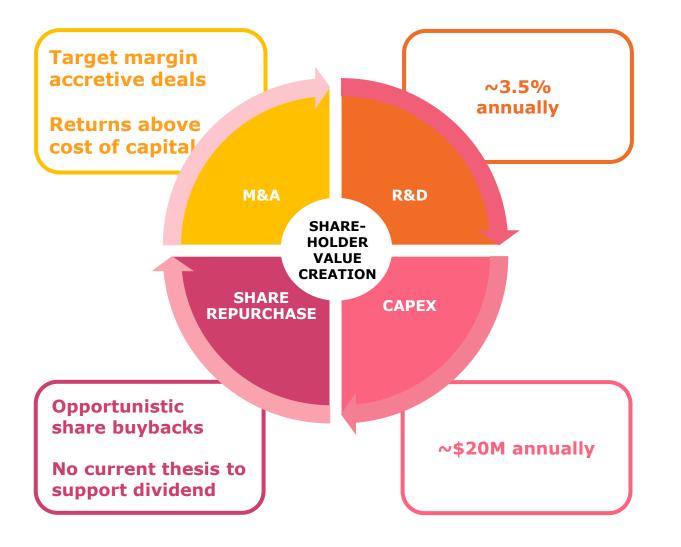


GM

SG&A

ΔVΔNOS

Capital Allocation and Net Debt



\$ in millions	12/31/22	12/31/23
Cash	\$128	\$88
Term Debt	(122)	(118)
Revolver	(110)	(50)
Net (Debt)	(\$104)	(\$80)
Adjusted EBITDA	136	122
Net Debt / EBITDA	0.8x	0.7x

2022 and 2023 Adjusted EBITDA = Total EBITDA

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2024 Planning Assumptions & Guidance

Sales

\$685M to \$705M 3% to 6% Organic growth

Adjusted Margins

Adjusted Gross Margin 59.5% to 60.5% SG&A as a % of Revenue 41.0% to 42.0% EBITDA margin improvement by at least 200 bps

Adjusted Diluted EPS

\$1.30 - \$1.45

Transformation Year 2 – What to Expect

Strategic & Commercial Optimization

- Continue to invest behind and grow Digestive Health above market globally
- Realize MSD growth and profitability in Pain Management & Recovery

Transform the Product Portfolio

- Additional strategic and adjacent M&A targets
- Execute next-gen launches in key categories

Additional Cost
Management
Initiatives to
Enhance
Operating
Profitability

- Execute on outsourcing and business process efficiencies
- Leverage reduction of indirect spend and labor efficiency

Continued
Efficient Capital
Allocation
Strategies to
Expand Return on
Invested Capital

- Continue opportunistic share repurchases with excess capital
- Pay down debt if no M&A opportunities arise

DELIVERING VALUE TO ALL STAKEHOLDERS

Building Value Creation into 2025 and Beyond





+400-500 bps EBITDA margin

FCF generation

>\$100M FCF ~60% FCF conversion

Increased ROIC

From 5.8% to >8% ROIC

ΔVΔΝΟS

Thank You



APPENDICES

Non-GAAP Reconciliations

						Gross	Pro	fit				
		Three Moi	nths Ended	l December	r 31, 2	2023		Three Mo	nths	Ended December	31, 2	2022
		ntinuing erations		ntinued ations		Total		Continuing Operations		Discontinued Operations		Total
As reported	\$	95.0	\$	(4.0)	\$	91.0	\$	102.9	\$	14.0	\$	116.9
Acquisition and integration-related charges		0.4		_		0.4		_		_		_
Restructuring and transformation charges		2.4		-		2.4		-		_		_
Divestiture-related charges		_		1.4		1.4		_		_		_
EU MDR Compliance		-		-		_		(0.2)		_		(0.2)
Intangibles amortization		3.8				3.8		4.3				4.3
As adjusted, non-GAAP	<u>\$</u>	101.6	\$	(2.6)	\$	99.0	\$	107.0	\$	14.0	\$	121.0
Gross profit margin, as reported		54.8 %	(57.1)	%		50.5 %		56.7 %		39.0 %		53.7 %
Gross profit margin, as adjusted		58.6 %	(37.1)	%		54.9 %		58.9 %		39.0 %		55.6 %

					Gross	Prof	fit				
	Year	Ended	December 31	2023	3		Year	Ende	ed December 31,	2022	
	ontinuing perations		scontinued Operations		Total		Continuing Operations	Discontinued Operations			Total
As reported	\$ 379.7	\$	32.1	\$	411.8	\$	394.2	\$	55.8	\$	450.0
Acquisition and integration-related charges	0.4		_		0.4		1.4		_		1.4
Restructuring and transformation charges	3.0		_		3.0		_		_		_
Divestiture-related charges	_		1.4		1.4		_		_		_
EU MDR Compliance	_		_		_		_		_		_
Intangibles amortization	 14.6		_		14.6		14.4				14.4
As adjusted, non-GAAP	\$ 397.7	\$	33.5	\$	431.2	\$	410.0	\$	55.8	\$	465.8
Gross profit margin, as reported	56.4 %		31.8 %		53.2 %		57.6 %		41.1 %		54.9 %
Gross profit margin, as adjusted	59.1 %		33.2 %)	55.7 %		59.9 %		41.1 %		56.8 %

				Operating F	Profit (Loss)			
	Three Moi	nths Ended Decer	nber 31,	2023	Three M	onths Ended D	ecember 31,	2022
	tinuing erations	Discontinued Operations		Total	Continuing Operations	Discontir Operation		Total
As reported	\$ 11.2	\$ (1	.8) \$	9.4	\$ 16.6	\$	9.6 \$	26.2
Acquisition and integration-related charges	0.9		_	0.9	0.4		_	0.4
Restructuring and transformation charges	5.2		_	5.2	_		-	_
Divestiture-related charges	0.9		_	0.9			_	_
Estimated loss on Divestiture	_	(1	.5)	(1.5)	_		_	_
EU MDR Compliance	0.9		_	0.9	1.5	i	_	1.5
Litigation and legal	1.5		_	1.5	_		-	_
Other items	_		_	_	3.8	1	_	3.8
Intangibles amortization	 6.5			6.5	7.2		0.5	7.7
As adjusted, non-GAAP	\$ 27.1	\$ (3	.3) \$	23.8	\$ 29.5	\$	10.1 \$	39.6

					Operating F	Profi	it (Loss)				
	Year	Ended Dec	ember 31,	2023			Year	Ende	d December 31,	2022	
	ntinuing erations	Discon Opera	tinued ations		Total		Continuing Operations		Discontinued Operations		Total
As reported	\$ 4.2	\$	(51.0)	\$	(46.8)	\$	35.5	\$	38.5	\$	74.0
Acquisition and integration-related charges	3.3		_		3.3		3.4		_		3.4
Restructuring and transformation charges	28.2		_		28.2		_		_		_
Divestiture-related charges	6.0		0.8		6.8		_		_		_
Estimated loss on Divestiture	-		70.8		70.8		_		_		_
EU MDR Compliance	3.7		_		3.7		6.9		_		6.9
Litigation and legal	10.0		_		10.0		_		_		_
Other items	_		_		_		3.8		_ -		3.8
Intangibles amortization	24.3		0.8		25.1		23.6		2.1		25.7
As adjusted, non-GAAP	\$ 79.7	\$	21.4	\$	101.1	\$	73.2	\$	40.6	\$	113.8

					Iı	ncome (Loss) Be	fore Taxes				
		Three Moi	nths Ended	December	31, 202	3		Three Mo	nths I	Ended December	31, 2	.022
		tinuing rations		tinued ations	7	Гotal		Continuing Operations		Discontinued Operations		Total
As reported	\$	8.9	\$	(1.8)	\$	7.1	\$	14.3	\$	9.6	\$	23.9
Acquisition and integration-related charges		0.9		_		0.9		0.4		_		0.4
Restructuring and transformation charges		5.2		_		5.2		_		_		_
Divestiture-related charges		0.9		_		0.9		_		_		_
Estimated loss on Divestiture		-		(1.5)		(1.5)		_		_		_
EU MDR Compliance		0.9		_		0.9		1.5		_		1.5
Litigation and legal		1.5		_		1.5		_		_		_
Other items		_		_		_		3.8		_		3.8
Intangibles amortization		6.5				6.5		7.2		0.5		7.7
As adjusted, non-GAAP	\$	24.8	\$	(3.3)	\$	21.5	\$	27.2	\$	10.1	\$	37.3
	-											

				Income (Loss)) Befo	re Taxes				
Year	Ended De	cember 31,	2023			Year	Ended De	ecember 31,	2022	_
_				Total						Total
\$ (7.9)	\$	(51.0)	\$	(58.9)	\$	26.7	\$	38.5	\$	65.2
3.3		_		3.3		3.4		_		3.4
28.2		_		28.2		_		_		_
6.0		0.8		6.8		_		_		_
_		70.8		70.8		_		_		_
3.7		_		3.7		6.9		_		6.9
10.0		_		10.0		_		_		_
_		_		_		3.8		_		3.8
24.3		0.8		25.1		23.6		2.1		25.7
 						1.1				1.1
\$ 67.6	\$	21.4	\$	89.0	\$	65.5	\$	40.6	\$	106.1
	Continuing Operations \$ (7.9) 3.3 28.2 6.0 - 3.7 10.0 - 24.3	Continuing Operations	Continuing Operations Discontinued Operations \$ (7.9) \$ (51.0) 3.3 — 28.2 — 6.0 0.8 — 70.8 3.7 — 10.0 — — — 24.3 0.8 — —	Operations Operations \$ (7.9) \$ (51.0) \$ 3.3	Year Ended December 31, 2023 Continuing Operations Discontinued Operations Total \$ (7.9) \$ (51.0) \$ (58.9) 3.3 — 3.3 28.2 — 28.2 6.0 0.8 6.8 — 70.8 70.8 70.8 3.7 — 3.7 10.0 — 10.0 — — — — — — — — — — — — — — — — — — —	Year Ended December 31, 2023 Continuing Operations Discontinued Operations Total Continuing Operations \$ (7.9) \$ (51.0) \$ (58.9) \$ \$ 3.3 — 3.3 — 3.3 28.2 — 28.2 — 28.2 6.0 0.8 6.8 — 70.8 70.8 70.8 3.7 — 3.7 — 3.7 10.0 — 10.0 — — — — — — — — — — — — — — — — — — —	Continuing Operations Discontinued Operations Total Continuing Operations \$ (7.9) \$ (51.0) \$ (58.9) \$ 26.7 3.3 — 3.3 3.4 28.2 — 28.2 — 6.0 0.8 6.8 — — 70.8 70.8 — 3.7 — 3.7 6.9 10.0 — 10.0 — — — — 3.8 24.3 0.8 25.1 23.6 — — — 1.1	Year Ended December 31, 2023 Year Ended December 30, 2023 Continuing Operations Discontinued Operations Total Continuing Operations Discontinued Operations \$ (7.9) \$ (51.0) \$ (58.9) \$ 26.7 \$ \$ 3.3 — 3.3 3.4 28.2 — 28.2 — 6.0 0.8 6.8 — — 70.8 70.8 — 3.7 — 3.7 6.9 10.0 — — 3.8 24.3 0.8 25.1 23.6 — — — 1.1	Year Ended December 31, 2023 Year Ended December 31, 2023 Continuing Operations Discontinued Operations Continuing Operations Discontinued Operations \$ (7.9) \$ (51.0) \$ (58.9) \$ 26.7 \$ 38.5 3.3 — 3.3 3.4 — 28.2 — 28.2 — — 6.0 0.8 6.8 — — — 70.8 70.8 — — 3.7 — 3.7 6.9 — — 10.0 — — — — — 3.8 — — 24.3 0.8 25.1 23.6 2.1 — — — — 1.1 —	Year Ended December 31, 2022 Continuing Operations Discontinued Operations Continuing Operations Discontinued Operations \$ (7.9) \$ (51.0) \$ (58.9) \$ 26.7 \$ 38.5 \$ 3.3 — 3.3 3.4 — 28.2 — 28.2 — — 6.0 0.8 6.8 — — 3.7 — 70.8 70.8 — — 10.0 — 10.0 — — — — — — 3.8 — — 24.3 0.8 25.1 23.6 2.1 — — — — — —

					Tax Pro	ovision	n				
	 Three Mo	nths End	ded Decembe	r 31, :	2023		Three Mor	nths E	nded Decembe	r 31,	2022
	ntinuing erations		continued perations		Total		ontinuing perations		iscontinued Operations	Total	
As reported	\$ 2.1	\$	1.3	\$	3.4	\$	(4.6)	\$	(2.4)	\$	(7.0)
Tax effects of adjusting items	(10.3)		_		(10.3)		(1.9)		(0.9)		(2.8)
Effects of the CARES Act and other	 -						0.5				0.5
As adjusted non-GAAP	\$ (8.2)	\$	1.3	\$	(6.9)	\$	(6.0)	\$	(3.3)	\$	(9.3)
Effective tax rate, as reported	 23.6 %		72.2 %		(47.9)%		32.2 %		(25.0)%		29.3 %
Effective tax rate, as adjusted	33.2 %		39.4 %		32.3 %		22.1 %		(32.7)%		24.9 %

					Tax Pr	ovisio	on				
	 Year	Ended I	December 31	2023	3		Year	Ended	December 31,	2022	2
	ntinuing erations	_	continued perations		Total		Continuing Operations		scontinued Operations		Total
As reported	\$ (2.0)	\$	(0.9)	\$	(2.9)	\$	(5.2)	\$	(9.5)	\$	(14.7)
Tax effects of adjusting items	(17.8)		(4.4)		(22.2)		(9.5)		(0.4)		(9.9)
Effects of the CARES Act and other	 _						(3.3)				(3.3)
As adjusted non-GAAP	\$ (19.8)	\$	(5.3)	\$	(25.1)	\$	(18.0)	\$	(9.9)	\$	(27.9)
Effective tax rate, as reported	25.3 %		1.8 %		4.9 %		19.5 %		24.7 %		22.5 %
Effective tax rate, as adjusted	29.3 %		24.8 %		28.2 %		27.5 %		24.4 %		26.3 %

					Income (Loss)) Be	fore Taxes				
	 Three Mo	nths Ende	ed December	31, 2	2023		Three Mo	nths	Ended December	31,	2022
	ntinuing erations		ontinued erations		Total		Continuing Operations		Discontinued Operations		Total
As reported	\$ 11.0	\$	(0.5)	\$	10.5	\$	9.7	\$	7.2	\$	16.9
Acquisition and integration-related charges	0.9		_		0.9		0.4		_		0.4
Restructuring and transformation charges	5.2		-		5.2		_		_		_
Divestiture-related charges	0.9		_		0.9		_		_		_
Estimated loss on Divestiture	_		(1.5)		(1.5)		_		_		_
EU MDR Compliance	0.9		_		0.9		1.5		_		1.5
Litigation and legal	1.5		_		1.5		_		_		_
Other items	_		_		_		3.8		_		3.8
Intangibles amortization	6.5		_		6.5		7.2		0.5		7.7
Tax effects of adjusting items	(10.3)		_		(10.3)		(1.9)		(0.9)		(2.8)
Tax effects of the CARES Act and other	 						0.5		<u> </u>		0.5
As adjusted, non-GAAP	\$ 16.6	\$	(2.0)	\$	14.6	\$	21.2	\$	6.8	\$	28.0
Diluted (loss) earnings per share, as reported	\$ 0.24	\$	(0.01)	\$	0.23	\$	0.21	\$	0.15	\$	0.36
Diluted earnings per share, as adjusted	\$ 0.36	\$	(0.04)	\$	0.32	\$	0.45	\$	0.15	\$	0.60

			Income (Loss) Before Taxes		
 Year	Ended Decemb	ber 31, 20)23	Year	Ended December 31,	2022
_			Total	Continuing Operations	Discontinued Operations	Total
\$ (9.9)	\$	(51.9) \$	(61.8)	\$ 21.5	\$ 29.0	\$ 50.5
3.3		_	3.3	3.4	_	3.4
28.2		_	28.2	_	_	_
6.0		0.8	6.8	_	_	_
_		70.8	70.8	_	_	_
3.7		_	3.7	6.9	_	6.9
10.0		_	10.0	_	_	_
_		_	_	3.8	_	3.8
24.3		0.8	25.1	23.6	2.1	25.7
_		_	_	1.1	_	1.1
(17.8)		(4.4)	(22.2)	(9.5)	(0.4)	(9.9)
 				(3.3)		(3.3)
\$ 47.8	\$	16.1 \$	63.9	\$ 47.5	\$ 30.7	\$ 78.2
\$ (0.21)	\$	(1.11) \$	(1.33)	\$ 0.45	\$ 0.61	1.07
\$ 1.03	\$	0.35 \$	1.38	\$ 1.00	\$ 0.65	1.65
\$ \$ \$	Continuing Operations \$ (9.9) 3.3 28.2 6.0 3.7 10.0 24.3 (17.8) \$ 47.8 \$ (0.21)	Continuing Operations Discontinuing Operation \$ (9.9) \$ 3.3 28.2 6.0 — 3.7 10.0 — 24.3 — (17.8) — \$ \$ 47.8 \$ \$ (0.21) \$	Continuing Operations Discontinued Operations \$ (9.9) \$ (51.9) \$ 3.3	Year Ended December 31, 2023 Continuing Operations Discontinued Operations Total \$ (9.9) \$ (51.9) \$ (61.8) 3.3 — 3.3 28.2 — 28.2 6.0 0.8 6.8 — 70.8 70.8 70.8 3.7 — 3.7 10.0 — 10.0 — 10.0 — — — — — — — — — — — — — — — — — — —	Continuing Operations Discontinued Operations Total Continuing Operations \$ (9.9) \$ (51.9) \$ (61.8) \$ 21.5 3.3 — 3.3 3.4 28.2 — 28.2 — 6.0 0.8 6.8 — — 70.8 70.8 — 3.7 — 3.7 6.9 10.0 — 10.0 — — — — 3.8 24.3 0.8 25.1 23.6 — — — 1.1 (17.8) (4.4) (22.2) (9.5) — — — — (3.3) \$ 47.8 \$ 16.1 \$ 63.9 \$ 47.5 \$ (0.21) \$ (1.11) \$ (1.13) \$ 0.45	Year Ended December 31, 2023 Year Ended December 31, 2023 Continuing Operations Discontinued Operations Continuing Operations Discontinued Operations \$ (9.9) \$ (51.9) \$ (61.8) \$ 21.5 \$ 29.0 3.3 — 3.3 3.4 — 28.2 — 28.2 — — 6.0 0.8 6.8 — — — 70.8 70.8 — — 3.7 — 3.7 6.9 — — — — — — 10.0 — — — — 24.3 0.8 25.1 23.6 2.1 — — — 1.1 — (17.8) (4.4) (22.2) (9.5) (0.4) — — — — (3.3) — * 47.8 * 16.1 * 63.9 * 47.5 * 30.7

			5	Selling,	General and A	dminis	trative Expens	es			
	Three Mo	nths En	ded Decembe	r 31, 2	023		Three Mo	nths En	ded December	r 31, 20	22
	ntinuing erations	_	continued perations		Total		Continuing Operations		scontinued perations		Total
As reported	\$ 74.5	\$	(0.7)	\$	73.8	\$	78.7	\$	3.9	\$	82.6
Acquisition and integration-related charges	(0.5)		_		(0.5)		(0.4)		_		(0.4)
Restructuring and transformation charges	(2.0)		_		(2.0)		_		_		_
Divestiture-related charges	(0.9)		0.8		(0.1)		_		_		_
EU MDR Compliance	(0.9)		_		(0.9)		(1.7)		_		(1.7)
Other items	_		_		_		(2.7)		_		(2.7)
Intangibles amortization	 (2.7)		_		(2.7)		(2.8)		(0.5)		(3.3)
As adjusted, non-GAAP	\$ 67.5	\$	0.1	\$	67.6	\$	71.1	\$	3.4	\$	74.5
SG&A as a percentage of revenue, as reported	43.0 %		(10.0)%		40.9 %		43.3 %		10.9 %		38.0 %
SG&A as a precentage of revenue, as adjusted	38.9 %		1.4 %		37.5 %		39.2 %		9.5 %		34.2 %

	Selling, General and Administrative Expenses												
	Year Ended December 31, 2023							Year	Discontinued Operations Total				
		Continuing Operations		Discontinued Operations		Total		Continuing Operations				Total	
As reported	\$	335.0	\$	11.2	\$	346.2	\$	326.5	\$	15.4	\$	341.9	
Acquisition and integration-related charges		(1.5)		_		(1.5)		(2.0)		_		(2.0)	
Restructuring and transformation charges		(22.5)		_		(22.5)		_		_		_	
Divestiture-related charges		(6.0)		_		(6.0)		_		_			
EU MDR Compliance		(3.7)		_		(3.7)		(7.0)		_		(7.0)	
Other items		_		_		_		(2.7)		_		(2.7)	
Intangibles amortization		(9.7)		(0.8)		(10.5)		(9.2)		(2.1)		(11.3)	
As adjusted, non-GAAP	\$	291.6	\$	10.4	\$	302.0	\$	305.6	\$	13.3	\$	318.9	
SG&A as a percentage of revenue, as reported		49.8 %		11.1 %		44.7 %		47.7 %		11.3 %		41.7 %	
SG&A as a precentage of revenue, as adjusted		43.3 %		10.3 %		39.0 %		44.7 %		9.8 %		38.9 %	

	EBITDA										
		Three Moi	nths Ended Decembe	r 31, 2023	Three Mo	Three Months Ended December 31, 2022					
		inuing ations	Discontinued Operations	Total	Continuing Operations	Discontinued Operations	Total				
Net income (loss)	\$	11.0	\$ (0.5)	\$ 10.5	\$ 9.7	\$ 7.2	\$ 16.9				
Interest expense, net		2.3	_	2.3	2.3	_	2.3				
Income tax benefit (provision)		(2.1)	(1.3)	(3.4)	4.6	2.4	7.0				
Depreciation		5.0	_	5.0	4.2	1.5	5.7				
Amortization		6.5		6.5	7.2	0.5	7.7				
EBITDA		22.7	(1.8)	20.9	28.0	11.6	39.6				
Acquisition and integration-related charges		0.9	_	0.9	0.4	_	0.4				
Restructuring and transformation charges		5.2	_	5.2	_	_	_				
Divestiture related charges		0.9	-	0.9	_	_	_				
Estimated loss on Divestiture		_	(1.5)	(1.5)	_	_	_				
EU MDR		0.9	-	0.9	1.5	_	1.5				
Other items		_	_	_	3.8	_	3.8				
Litigation and legal		1.5		1.5							
As adjusted, non-GAAP	\$	32.1	\$ (3.3)	\$ 28.8	\$ 33.7	\$ 11.6	\$ 45.3				

	EBITDA									
		Year	Ended December 31,	2023	Year Ended December 31, 2022					
		inuing ations	Discontinued Operations	Total	Continuing Operations	Discontinued Operations	Total			
Net income (loss)	\$	(9.9)	\$ (51.9)	\$ (61.8)	\$ 21.5	\$ 29.0	\$ 50.5			
Interest expense, net		12.1	_	12.1	8.8	_	8.8			
Income tax benefit (provision)		2.0	0.9	2.9	5.2	9.5	14.7			
Depreciation		19.2	1.8	21.0	18.0	4.0	22.0			
Amortization		24.3	0.8	25.1	23.6	2.1	25.7			
EBITDA		47.7	(48.4)	(0.7)	77.1	44.6	121.7			
Acquisition and integration-related charges		3.3	-	3.3	3.4	_	3.4			
Restructuring and transformation charges		28.2	_	28.2	_	_	_			
Divestiture related charges		6.0	0.8	6.8	_	_	_			
Estimated loss on Divestiture		_	70.8	70.8	_	_	_			
EU MDR		10.0	_	10.0	_	_	_			
Other items		_	_	_	3.8	_	3.8			
Litigation and legal		3.7		3.7	6.9		6.9			
As adjusted, non-GAAP	\$	98.9	\$ 23.2	\$ 122.1	\$ 91.2	\$ 44.6	\$ 135.8			

	Free Cash Flow								
	Three Months Ended December 31,					Year Ended December 31,			
		2023		2022		2023		2022	
Cash provided by (used in) operating activities	\$	2.5	\$	33.7	\$	32.4	\$	90.9	
Capital expenditures		(5.9)		(4.9)		(17.8)		(19.3)	
Free Cash Flow	\$	(3.4)	\$	28.8	\$	14.6	\$	71.6	

	 2024	
	 Estimated Range	
Diluted earnings per share (GAAP)	\$ 0.63 to \$	0.87
Intangibles amortization	0.37 to	0.34
Restructuring and transformation charges	0.08 to	0.06
Divestiture related charges	0.12 to	0.10
Other	 0.10 to	0.08
Adjusted diluted earnings per share (non-GAAP)	\$ 1.30 to \$	1.45